

CENTRAL BUCKS SCHOOL DISTRICT SCHOOL BOARD MEETING MINUTES
TUESDAY, APRIL 13, 2021

Generated by Stephanie Radcliffe on Tuesday, April 13, 2021

*** MINUTES ARE UNOFFICIAL UNTIL VOTED UPON BY THE BOARD OF SCHOOL DIRECTORS***

1. Meeting Opening

Procedural: A. Call To Order

President Suits called the meeting to order at 7:30 p.m.

Procedural: B. Pledge of Allegiance

Procedural: C. Roll Call

School Directors present in-person:

Sharon Collopy

John Gamble

Dana Hunter

Daniel Ring

Jodi Schwartz

Lorraine Sciuto-Ballasy

Karen Smith

Tracy Suits

Leigh Vlasblom

Administrators present in-person:

Abram Lucabaugh- Acting Superintendent/Assistant Superintendent for Secondary Education

Nadine Garvin- Assistant Superintendent for Elementary Education

Brian Loftus- Business Manager

Andrea DiDio-Hauber- Director of Human Resources

Jason Jaffe- Director of Technology and Innovation

Allison Kuchler - Director of Special Education

Robert Kleimenhagen, Jr.- Director of Facilities and Energy Management Operations

Cheryl Leatherbarrow - Director of Student Services

Angela Linch - Communications and Public Relations Administrator

Danielle Turner - District Athletic Director

Also present in-person:

Jeffrey Garton- Solicitor

Stephanie Radcliffe- Secretary

Information: D. Announcement of Prior Executive Session

President Suits announced that the Board met in Executive Session on March 29, March 31, April 5 and April 7, 2021 to discuss personnel items.

President Suits announced that the Board had an Informational Session on March 31, 2021 regarding trends in COVID cases.

President Suits announced that the Board met in combination Executive Session/Informational Session on April 13, 2021 prior to the School Board Meeting to discuss high school testing schedule, MBIT schedule changes, pending litigation, and the Health and Safety Plan

2. Approval of Minutes

Action, Minutes: A. Approval of School Board Special Meeting Minutes: March 31, 2021

Motion to approve the minutes of the March 31, 2021 School Board Special Meeting.

Motion by John Gamble, second by Sharon Collopy.

Final Resolution: Motion Carries

Yea: Sharon Collopy, John Gamble, Dana Hunter, Daniel Ring, Jodi Schwartz, Lorraine Sciuto-Ballasy, Karen Smith, Leigh Vlasblom, Tracy Suits

3. Superintendent's Report, Part I

Recognition(s): A. Recognition of SkillsUSA Award Winners

Dr. Lucabaugh and the Board of School Directors honored Central Bucks School District students who were award winners in the 2021 SkillsUSA District 2 Competition:

BRONZE:

Brandon F. (CB South)

Jackson S. (CB West)

SILVER:

Jackson T. (CB East)

GOLD:

Adrianna B. (CB East)

Enrique D. (CB South)

Patrick L. (CB West)

Jacob L. (CB South)

Haydyn M. (CB South)

Brynn P. (CB South)

Nicholas R. (CB South)

Samantha R. (CB South)

4. Public Comment

Procedural: A. Public Comment

Ed Mackouse of Buckingham congratulated Dr. Lucabaugh, thanked Dr. Kopicki, and addressed the Board regarding face masks, CDC virus restrictions, athletes wearing face masks, ventilation, unemployment, traffic accidents, and congratulated Central Bucks for getting children back to school

Jamie Walker of New Britain asked if the Board has a policy on inter-board communications, quorums, and the Sunshine Law. Ms. Walker read aloud a portion of an email from Dr. Damsker to Bucks County Superintendents. Ms. Walker addressed the Board regarding communications between the Board, the Board President, the former Board President, the December 1st School Board Meeting audio recording, kids being embarrassed in front of their class when they are called to the nurse's office to be sent home, kids eating lunches in schools, and teachers teaching from home while aides are zooming to them

Rich Walker of New Britain addressed the Board regarding union representatives and quarantine advice given to teachers and read from some emails obtained from a Right to Know request

Shannon Harris of Buckingham addressed the Board regarding modified quarantine, eating with six-foot social distancing, seated with three-foot social distancing, HIPAA, consulting and notifying parents regarding health decisions for minors, full meals at school, masks and recess, the Health and Safety Plan, the union, temperature checks for sports, proms and other activities, the mask mandate, Governor Wolf, and false positives with COVID testing

5. Superintendent's Report, Part II

Information: A. Updates to CBSD Health and Safety Plan and CBSD Athletics Health & Safety Plan

Student Services Director Leatherbarrow aired a presentation highlighting changes to the Health and Safety Plan that will be voted upon at this meeting.

Changes to the Health and Safety Plan include the implementation of modified quarantine, effective Monday, April 19, 2021.

District Athletic Director Turner aired a presentation highlighting changes to the Athletic Health and Safety Plan that will be voted upon at this meeting.

Changes to the Athletics Health and Safety Plan include the implementation of modified quarantine procedure for athletes and changes to spectator capacity limits.

To view the presentations, please refer to the *Presentations* section of the website, www.cbsd.org, located on the School Board page.

6. School Board Reports

To view the School Board Reports, please refer to Items 6C and 6D on the April 13, 2021 Board Agenda

Committee chairpersons provided updates from recent committee meetings.

Information: A. Curriculum Committee**Information: B. Finance Committee****Information: C. Operations Committee****Information: D. Policy Committee****Information: E. Bucks County Intermediate Unit****Information: F. Middle Bucks Institute of Technology****7. Recommendations for Action****Action: A. Approval of Accounts Payable Check Disbursements**

To view the Accounts Payable Check Disbursements Report, please refer to Item 7A on the April 13, 2021 Board Agenda

The Accounts Payable Check Registers provide a listing of payment transactions for Fund 1: General Fund, Fund 3: Capital Fund, and Fund 5: Food Service Fund.

<u>FUND</u>	<u>AMOUNT</u>
1	\$ 3,541,818.49
3	\$ 267,865.16
5	\$ <u>6,783.10</u>
GRAND TOTAL	\$ 3,816,466.75

Motion to approve the Cash Requirements Report

Motion by John Gamble, second by Sharon Collopy.

Final Resolution: Motion Carries

Yea: Sharon Collopy, John Gamble, Dana Hunter, Daniel Ring, Jodi Schwartz, Lorraine Sciuto-Ballasy, Karen Smith, Leigh Vlasblom, Tracy Suits

Action: B. Approval of Procurement Plan for Child Nutrition Programs

To view the Procurement Plan for Child Nutrition Programs please refer to Item 7B on the April 13, 2021 Board Agenda

The Central Bucks School District Food Service Program underwent a procurement review by the PA Department of Education during the 2020-2021 school year.

In a Corrective Action Document dated March 19, 2021, PDE issued a Finding because the District did not submit a board-approved food service procurement plan.

Approving this procurement plan will satisfy the corrective action necessary to resolve this Finding with PDE.

Motion to approve the Procurement Plan for Child Nutrition Programs

Motion by Leigh Vlasblom, second by Sharon Collopy.

Final Resolution: Motion Carries

Yea: Sharon Collopy, John Gamble, Dana Hunter, Daniel Ring, Jodi Schwartz, Lorraine Sciuto-Ballasy, Karen Smith, Leigh Vlasblom, Tracy Suits

Action: C. Approval of the low bid for the CB East High School & Transportation Annex Generator Projects

To view the Electri-Tech CB East High School and Transportation Annex Generator Project bid, please refer to Item 7C on the April 13, 2021 Board Agenda

The District is requesting construction proposals for the CB East High School & Transportation Annex Generator Projects to address building deficiencies identified in our facility condition assessments. This will be a summer 2021 construction project.

Motion to approve the low bid with Electri-Tech for the CB East High School and Transportation Annex Generator Projects in the amount of \$316,000.00.

Motion by Lorraine Sciuto-Ballasy, second by Sharon Collopy.

Final Resolution: Motion Carries

Yea: Sharon Collopy, John Gamble, Dana Hunter, Daniel Ring, Jodi Schwartz, Lorraine Sciuto-Ballasy, Karen Smith, Leigh Vlasblom, Tracy Suits

Action: D. Approval of the low bid for the District Flooring Projects Summer 2021

To view the Barb-Lin Carpet One Summer 2021 District Flooring Projects bid, please refer to Item 7D on the April 13, 2021 Board Agenda

The District will request proposals for the District Flooring Projects Summer 2021 to complete the second phase of work at Pine Run Elementary and Groveland Elementary; the first phase was completed during the summer 2020.

Motion to approve the low bid with Barb-Lin Carpet One for the District Flooring Projects Summer 2021 in the amount of \$131,394.00.

Motion by Lorraine Sciuto-Ballasy, second by Sharon Collopy.

Final Resolution: Motion Carries

Yea: Sharon Collopy, John Gamble, Dana Hunter, Daniel Ring, Jodi Schwartz, Lorraine Sciuto-Ballasy, Karen Smith, Leigh Vlasblom, Tracy Suits

Action: E. Approval of Playground Maintenance Proposal

To view the GoreCon, Inc. playground maintenance proposal, please refer to Item 7E on the April 13, 2021 Board Agenda

The FEMO Department updated the Board at the January 2021 Operations Committee Meeting on the recommendations for enhanced maintenance and inspection for elementary playground surfaces to meet ADA code and fall protection standards for safety.

Recommendation for Engineered Wood Fiber (EWF) Maintenance

Annual maintenance to include 3 visits per year for each playground area:

- July: main summer cleanup and surface correction.
- November: fall cleanup and surface correction.
- March: winter cleanup and surface corrections.

Surface corrections to include the addition and compaction of EWF to maintain the proper depth of EWF for fall protection and ADA access.

Motion to approve the proposal from GoreCon, Inc. for playground maintenance at 15 elementary schools for the 2021/2022 school year via DGS COSTARS Contract No: 029-030 in the amount of \$56,250.00.

Motion by Jodi Schwartz, second by Lorraine Sciuto-Ballasy.

Final Resolution: Motion Carries

Yea: Sharon Collopy, John Gamble, Dana Hunter, Daniel Ring, Jodi Schwartz, Lorraine Sciuto-Ballasy, Karen Smith, Leigh Vlasblom, Tracy Suits

Action: F. Approval of District Water Treatment Services Proposal

To view the Scientific Water Conditioning Company's water treatment services proposal, please refer to Item 7F on the April 13, 2021 Board Agenda

Motion to approve the proposal from Scientific Water Conditioning Company for water treatment services required for cooling towers, closed loop chilled water systems, and hot water boiler/heating systems District-Wide via DGS COSTARS Contract for a three-year term in the amount of \$17,450.00 annually.

Motion by Lorraine Sciuto-Ballasy, second by Sharon Collopy.

Final Resolution: Motion Carries

Yea: Sharon Collopy, John Gamble, Dana Hunter, Daniel Ring, Jodi Schwartz, Lorraine Sciuto-Ballasy, Karen Smith, Leigh Vlasblom, Tracy Suits

Action: G. Approval of CB South High School Condensing Water Pipe Replacement Design Proposal

To view the Schiller & Hersh engineering design services proposal, please refer to Item 7G on the April 13, 2021 Board Agenda

Motion to approve the proposal from Schiller & Hersh for engineering design services for the condensing water piping replacement at CB South High School in the amount of \$9,670.00.

Motion by Jodi Schwartz, second by Sharon Collopy.

Final Resolution: Motion Carries

Yea: Sharon Collopy, John Gamble, Dana Hunter, Daniel Ring, Jodi Schwartz, Lorraine Sciuto-Ballasy, Karen Smith, Leigh Vlasblom, Tracy Suits

Action: H. Approval of Tohickon Middle School - Gym HVAC Upgrade & Cooling Tower Replacement Design Proposal

To view the Schiller & Hersh engineering design services proposal, please refer to Item 7H on the April 13, 2021 Board Agenda

Motion to approve the proposal from Schiller & Hersh for engineering design services for the Gym HVAC Upgrades and Cooling Tower Replacement at Tohickon Middle School in the amount of \$34,755.00.

Motion by Lorraine Sciuto-Ballasy, second by Karen Smith.

Final Resolution: Motion Carries

Yea: Sharon Collopy, John Gamble, Dana Hunter, Daniel Ring, Jodi Schwartz, Lorraine Sciuto-Ballasy, Karen Smith, Leigh Vlasblom, Tracy Suits

Action: I. Approval of FAPE Waiver Agreement

Motion to approve a FAPE Waiver Agreement

This Agreement renewal is in the amount of \$60,000.00

Motion by Lorraine Sciuto-Ballasy, second by Karen Smith.

Final Resolution: Motion Carries

Yea: Sharon Collopy, John Gamble, Dana Hunter, Daniel Ring, Jodi Schwartz, Lorraine Sciuto-Ballasy, Karen Smith, Leigh Vlasblom, Tracy Suits

Action: J. Approval of FAPE Waiver Agreement

Motion to approve a FAPE Waiver Agreement

This Agreement renewal is in the amount of \$97,000.00

Motion by Lorraine Sciuto-Ballasy, second by Jodi Schwartz.

Final Resolution: Motion Carries

Yea: Sharon Collopy, John Gamble, Dana Hunter, Daniel Ring, Jodi Schwartz, Lorraine Sciuto-Ballasy, Karen Smith, Leigh Vlasblom, Tracy Suits

Action: K. Approval of Updated CBSD Health and Safety Plan

To view the updated Central Bucks School District Health and Safety Plan, please refer to Item 7K on the April 13, 2021 Board Agenda

Motion to approve the updated CBSD Health and Safety Plan

Please note: This motion was taken by Roll Call vote

Motion by Dana Hunter, second by Sharon Collopy.

Roll Call Vote:

Mrs. Collopy: Yea

Mr. Gamble: Yea

Mrs. Hunter: Yea

Mr. Ring: Yea

Mrs. Schwartz: Nay

Mrs. Sciuto-Ballasy: Nay

Mrs. Smith: Nay

Mrs. Vlasblom: Yea

Mrs. Suits: Nay

Final Resolution: Five (5) School Directors vote Yea; four (4) School Directors vote Nay: Motion Carries.

Action: L. Approval of Updated CBSD Athletics Health and Safety Plan

To view the updated Central Bucks School District Athletics Health and Safety Plan, please refer to Item 7L on the April 13, 2021 Board Agenda

Motion to approve the updated CBSD Athletics Health and Safety Plan

Please note: This motion was taken by Roll Call vote

Motion by Sharon Collopy, second by Dana Hunter.

Roll Call Vote:

Mr. Gamble: Yea

Mrs. Hunter: Yea

Mr. Ring: Yea

Mrs. Schwartz: Nay

Mrs. Sciuto-Ballasy: Yea

Mrs. Smith: Nay

Mrs. Vlasblom: Yea

Mrs. Collopy: Yea

Mrs. Suits: Nay

Final Resolution: Six (6) School Directors vote Yea; three (3) School Directors vote Nay: Motion Carries.

Action: M. Approval to Move to Table for First Read the Following School Board Policies: 100, 101, 102, 123.2, 913 and 915

To view School Board Policies 100, 101, 102, 123.2, 913 and 915, please refer to Item 7M on the April 13, 2021 Board Agenda

Policy 100: Comprehensive Planning

Policy 101 (DELETE): Mission Statement/Shared Values

Policy 102: Academic Standards
Policy 123.2: Sudden Cardiac Arrest
Policy 913: Non-School Organizations/Groups/Individuals
Policy 915: Booster Organizations

Motion to Move to Table for First Read the following School Board Policies: 100, 101, 102, 123.2, 913 and 915 as recommended by the Policy Committee

Motion by John Gamble, second by Sharon Collopy.

Final Resolution: Motion Carries

Yea: Sharon Collopy, John Gamble, Dana Hunter, Daniel Ring, Jodi Schwartz, Lorraine Sciuto-Ballasy, Karen Smith, Leigh Vlasblom, Tracy Suits

Action: N. Approval of Contract with Vector Solutions K-12 Scenario Learning Education Software (SafeSchools)

To view the Vector Solutions K-12 Scenario Learning Education Software, please refer to Item 7N on the April 13, 2021 Board Agenda

Motion to approve the Contract with Vector Solutions K-12 Scenario Learning Education Software (SafeSchools) for a period of three (3) years

Motion by Dana Hunter, second by Karen Smith.

Final Resolution: Motion Carries

Yea: Sharon Collopy, John Gamble, Dana Hunter, Daniel Ring, Jodi Schwartz, Lorraine Sciuto-Ballasy, Karen Smith, Leigh Vlasblom, Tracy Suits

Action: O. Approval of Agreement with Confidential Assistants

To view the Confidential Assistants Agreement, please refer to Item 7O on the April 13, 2021 Board Agenda

Motion to approve the Agreement with Confidential Assistants for the period of January 1, 2021 through December 31, 2024

Motion by Karen Smith, second by Sharon Collopy.

Final Resolution: Motion Carries

Yea: Sharon Collopy, John Gamble, Dana Hunter, Daniel Ring, Jodi Schwartz, Lorraine Sciuto-Ballasy, Karen Smith, Leigh Vlasblom, Tracy Suits

Action: P. Approval of General Release and Separation Agreement with Dr. John J. Kopicki

To view the General Release and Separation Agreement with Dr. John J. Kopicki, please refer to Item 7P on the April 13, 2021 Board Agenda

Motion to approve the General Release and Separation Agreement with Dr. John J. Kopicki, effective April 10, 2021 coupled with the acceptance of his resignation, effective March 31, 2021

Motion by Leigh Vlasblom, second by Lorraine Sciuto-Ballasy.

Final Resolution: Motion Carries

Yea: Sharon Collopy, John Gamble, Dana Hunter, Daniel Ring, Jodi Schwartz, Lorraine Sciuto-Ballasy, Karen Smith, Leigh Vlasblom, Tracy Suits

Action: Q. Approval of Appointment of Dr. Abram M. Lucabaugh as Acting Superintendent of Schools from April 1, 2021 through June 30, 2021

Motion to approve the appointment of Dr. Abram M. Lucabaugh as Acting Superintendent of Schools for the Central Bucks School District from April 1, 2021 through June 30, 2021

Motion by John Gamble, second by Leigh Vlasblom.

Final Resolution: Motion Carries

Yea: Sharon Collopy, John Gamble, Dana Hunter, Daniel Ring, Jodi Schwartz, Lorraine Sciuto-Ballasy, Leigh Vlasblom, Tracy Suits

Nay: Karen Smith

8. Personnel Items

Action: A. Approval of All Personnel Items Presented (Items 8B-8F)

To view the Personnel Items, please refer to Items 8B, 8C, 8D, 8E and 8F on the April 13, 2021 Board Agenda

Motion to approve all Personnel Items as presented.

Motion by John Gamble, second by Dana Hunter.

Final Resolution: Motion Carries

Yea: Sharon Collopy, John Gamble, Dana Hunter, Daniel Ring, Jodi Schwartz, Lorraine Sciuto-Ballasy, Karen Smith, Leigh Vlasblom, Tracy Suits

Information: B. Retirements, Resignations, Terminations

Information: C. Leaves of Absence

Information: D. Appointments

Information: E. Assignment, Classification, and Status Changes

Information: F. Activity EDRs and Athletic Points

President Suits acknowledged the names of twelve employees who are retiring, thanked them for their years of service and wished them well in retirement.

9. Staff Conferences/Workshops

Action: A. Approval of Staff Conferences/Workshops

To view the Staff Conferences and Workshops Report, please refer to Item 9A on the April 13, 2021 Board Agenda

The April 13, 2021 Staff Conferences and Workshops Report totals \$2,881.00

Motion to approve Staff Conferences/Workshops as presented.

Motion by Leigh Vlasblom, second by John Gamble.

Final Resolution: Motion Carries

Yea: Sharon Collopy, John Gamble, Dana Hunter, Daniel Ring, Jodi Schwartz, Lorraine Sciuto-Ballasy, Karen Smith, Leigh Vlasblom, Tracy Suits

10. Reports and Information**Reports: A. Sabbaticals**

To view the Sabbaticals Leaves of Absence Report, please refer to Item 10A on the April 13, 2021 Board Agenda

Information: B. Semi-Annual Ratings 2020-2021

To view the 2020-2021 Semi-Annual Ratings Report, please refer to Item 10B on the April 13, 2021 Board Agenda

11. Adjournment

Prior to adjournment, President Suits announced that the district's Health and Safety Plan will be a standing agenda item moving forward and changes will be voted upon when required.

President Suits announced that administrators may still make required changes if there were, for example, new state requirements.

Action: A. Adjournment

There being no further business before the Board, motion to adjourn at 8:59 p.m.

Motion by Sharon Collopy, second by John Gamble.

Information: B. Upcoming Meetings

Tuesday, April 27, 2021

Tuesday, May 11, 2021

Respectfully submitted,

Stephanie Radcliffe
School Board Secretary